



## **BYLAWS**

of

### **CROSSCURRENT MINISTRIES, INC.**

#### **ARTICLE I NAME**

Section 1.1 Name. The name of the church corporation is CrossCurrent Ministries, Inc., hereinafter referred to as “the Church.”

Section 1.2 Nonprofit Purposes. The Church is organized and shall be operated exclusively as a nonprofit Church, for the religious, charitable and educational purposes stated in these Bylaws, the Articles of Incorporation and the Church Constitution, including but not limited to, licensing, ordaining and overseeing ministers of the Gospel, worship, evangelism, missions, ministry to the poor and needy, discipleship and fellowship according to Biblical principles and as an organization exempt from tax under section 501(c)(3) of the Internal Revenue Code.

Section 1.3 Worship. CrossCurrent Ministries, Inc. shall hold regular meetings for worship, teaching, training, and fellowship.

#### **ARTICLE II OFFICES**

Section 2.1 Principal Office. The principal office of CrossCurrent Ministries, Inc. is located at 21673 Beaumeade Circle, Ashburn, Virginia 20147.

Section 2.2 Other Offices. The Church may have offices at such other places, either within or without the Commonwealth of Virginia as the Board of Directors may designate or as the affairs of the Church may require from time to time.

#### **ARTICLE III MEMBERSHIP**

Section 3.1: General. The membership in CrossCurrent shall be composed of persons named in the official church membership roster maintained by the Senior Pastor, or other designated Board Member.

Section 3.2 Admission of Members. Individuals may be admitted into membership in CrossCurrent Ministries upon completion of the requirements listed



below and upon review and approval of the Senior Pastor or, in case of a vacancy in the Senior Pastor position, the Associate Pastor.

- A. Committing his/her life to Jesus Christ and trusting him for his/her salvation
- B. Being baptized after committing his/her life to Christ
- C. Completing a membership application and class
- D. Signing the CrossCurrent Ministries Members Covenant

Section 3.3 General. The membership of this Church shall consist of such persons who have met the qualifications for membership and are listed on the membership rolls. All present members of the unincorporated entity known as Cross-Current Ministries, Inc. aka CrossCurrent Ministries upon incorporation and signing the Members Covenant agreeing to be bound by the Articles, Constitution and Bylaws of the new church corporation become members of this Church. No members of this Church, or any officer nor member of the Board of Directors, shall, by virtue of such membership, office or position, incur or be subject to personal liability to any extent for any indebtedness, obligations, acts or omissions of this Corporation. Active membership in the Church shall be open to all persons 16 years of age and older who have met the aforementioned qualifications.

Section 3.4 Designations of Membership. Membership requires greater accountability and discipline to the spiritual principles of the Christian Faith, belief and maturity. Higher levels of volunteer leadership are required. Prerequisites of Membership shall be :

- Salvation
- Acceptance of the Statement of Faith
- Acceptance of the Community Core Values
- Acceptance of the Positioning Statement
- Tithe
- Completion of the membership training class
- Baptism (or willingness to be baptized in the near future)

To properly and accurately reflect the membership of the Church, a roll shall be maintained by the Church Secretary. The Senior Pastor with the assistance of the Board determines who should be on the inactive member's role and these individuals should be notified of such designation to restore them to current membership.

Section 3.5 Voting. Members shall have the right to vote on the following matters:

1. Election of the Board of Directors;
2. Disposition of all or substantially all of the Church's assets;
3. Merger or dissolution of the Church;
4. Acquisition of real property and related indebtedness;
5. Call or removal of the Senior Pastor;



6. Amendments to the Constitution or Bylaws of the Church; and
7. Any other major event or decision as designated by the Board.

Members on the meeting date who are otherwise eligible to vote are entitled to vote at the meeting. All ministers from CrossCurrent Ministries who are seeking to be ordained or licensed must be Church members.

Section 3.6 Church Discipline and Restoration. It shall be the practice of CrossCurrent, Ministries to pursue every reasonable measure for peace and reconciliation. Should one member sin against another member or the Body of Members (the Church), the aggrieved members shall follow in a tender spirit the rules given by our Lord and Savior in Matthew 18:15-17; 1 Corinthians 5:9-13; and 1 Thessalonians 5:12-14. The Pastors and Board of Directors are available for counsel and guidance to the aggrieved members. Differences that cannot be resolved will be initially handled by the Board. The Church will look to the Board for the effective functioning and discipline of its members according to the CrossCurrent Ministries Discipline and Restoration Policy. Only after good faith efforts by the Board to bring about repentance and reconciliation have proven futile, shall the accused member be subjected to further Church discipline. All Church discipline shall follow the due process, informed consent and procedures set out in the Church Discipline and Restoration Policies, incorporated by reference as if fully set forth herein.

Section 3.7 Termination. The Church shall dismiss from its membership and remove from the Church rolls:

1. Members who request a transfer of membership to another church. (Upon such request, a letter of recommendation shall be granted after approval by the Pastor(s);
2. Deceased members;
3. Members who request cessation of their membership;
4. Members who fail to actively support and attend the Church such as. Members of the Church who shall willfully absent themselves from regular services for a period of six consecutive months, and withhold their financial support for this period of time, shall be marked "inactive" on the membership roll and shall not be counted in the voting membership.

Section 3.8 Restoration of Members. Members dismissed by the Pastor(s) and the Board shall be restored to full membership privileges by the Pastor(s) and the Board according to the spirit of 2 Corinthians 2:7,8 when their conduct is judged by the Pastor(s) and the Board to be in accordance with the Articles of Faith and Biblical repentance. Pastors will communicate such restoration to the Church in a timely manner.



## **ARTICLE IV MEMBERSHIP MEETINGS**

Section 4.1 Annual Congregational Meeting. An Annual Congregational Meeting of the Members shall be held each year. Notice of the time and place of the meeting, as determined by the Board, shall be given from the pulpit two (2) weeks prior to the meeting, and shall be listed in the Church bulletin for all two (2) consecutive weeks before the meeting, either of which method shall be deemed to be a reasonable method of calling the annual congregational meeting. The purpose of this meeting shall be to elect Board members and Officers, if any, for the upcoming calendar year. Any other proper business may be conducted at this meeting, when approved by the Senior Pastor or Board and proper notice has been given to the members.

Section 4.2 Other Congregational and Special Meetings. Other congregational and/or special meetings may be called at any time and for any purpose by the Pastor or a majority of the Board of Directors to update the congregation on the status and direction of the Church ministries when the Senior Pastor or majority of the Board of Directors believe that the need to do so exists. Except as noted elsewhere in these Bylaws, notice of these meetings shall be given from the pulpit and published in the regular Church bulletin at least two weeks prior to the meeting. The notice shall specify the date, time and place and the general nature of the business to be conducted.

## **ARTICLE V CHURCH BOARD OF DIRECTORS**

(formerly Leadership and Spiritual Advisory Team [LSAT])

### Section 5.1 General and Specific Powers

#### General Powers.

The Board of Directors shall provide spiritual accountability for the Church and ensure that the teachings and operation of the Church are in accordance with Scripture, the Constitution and Bylaws. The Board shall provide management, administrative, and financial oversight to ensure that CrossCurrent Ministries is operated effectively and efficiently in accordance with Scripture, sound business practices, and the laws of the district and state in which the church is located and the United States.

Section 5.2 Qualifications: Board members shall have been members of CrossCurrent Ministries for at least three (3) years prior to their election to the Church Board. Board members must be at least twenty-one (21) years old at the time of their election. Board members must be Believers who exhibit exemplary Christian life and conduct. Board members must faithfully attend the services of the church and must actively participate in and support church ministries/activities. Board members must be



committed to tithing. With the exception of the Senior and Associate Pastors, employees of CrossCurrent Ministries and members of their immediate household, who are employed 1020 hours or more per year by CrossCurrent Ministries, shall not be eligible to serve as elected members on the Church Board.

Section 5.3. Board Number and Term of Office:

a. The Church Board shall consist of not less than five (5) and not more than twelve (12) elected members plus the Pastor(s). The Pastor(s) shall be a non-voting member except he shall cast a deciding vote in the case of a tie. Associate Pastor(s) shall be a non-voting member(s).

b. Term of Office: The term of office for elected members shall be one (1) year. Any elected member who has served three (3) consecutive terms shall not be eligible for re-election for at least one (1) year.

c. Annual elections shall be held for board members. The initial Board shall be appointed solely by the Senior pastor with no election or approval by the membership through December of 2006. Thereafter, the Senior Pastor shall recommend a target number of Board members for the upcoming year. Upon approval of the Church Board this target number shall be passed to the nominating committee for guidance in seeking nominees.

d. If the number of elected members should fall below five (5) between elections, a special church membership meeting shall be held to elect replacement Board members. The number of replacement members shall be determined by the Senior Pastor with concurrence of the current Board. The replacement members shall serve only until the next regularly scheduled election. Replacement members shall be considered eligible for nomination and election to full terms at that time.

e. The Senior Pastor shall be Chairman of the Board.

Section 5.4 Nominations and Election.

Board Nominations: A nominating committee shall be appointed by the Senior Pastor and shall consist of the Pastor(s), and at least three (3) members of the current Church Board. The nominating committee shall prayerfully consider for nomination those members who have demonstrated the qualifications enumerated above for Church Board members. The nominating committee shall not nominate an individual in cases where election could result in more than one member of an immediate family or household being elected to serve simultaneously on the Board. The nominating committee shall obtain the concurrence of nominees prior to putting forth their names to the membership meeting for election.



Election of the Board of Directors: The nominating committee shall submit names of nominees to an annual church membership meeting for election to the Church Board of Directors. There shall be no additional nominees accepted from the floor or otherwise. Prior to the voting, the membership shall be advised of the number of Board seats to be elected from among the nominees. The nominees receiving the highest number of votes shall be selected to fill the stated number of seats.

Section 5.5 Board Meetings and Quorum: The Church Board of Directors shall meet at regular intervals to fulfill its purpose and responsibilities. A quorum of a majority of the elected members shall be necessary for the Board to conduct business. Special meetings of the Board may be called as needed by the Senior Pastor, by request of the Trustees, or by request of a majority of the elected Board members. The Church Board shall conduct its meetings using Roberts Rules of Order (Revised Edition) as a procedural guide.

Section 5.6 Board of Director Organization and Committees: At the first Board meeting following elections of the Board of Directors, the Church Board shall organize itself and convene.

a. So long as Virginia law shall require, the Senior Pastor shall nominate three (3) to five (5) members of the Board for consideration as Trustees. The Board shall vote for three (3) by secret ballot and the top three nominees shall be designated as Trustees. In case of a tie, the Senior Pastor shall make the choice. The property of the church may be deeded to the Trustees who shall hold it in trust and be charged with the management and upkeep of the same. The Trustees shall not sell, mortgage, or otherwise encumber the real estate or other property of the church without a majority vote of the Board and church membership approval.

b. The Board of Directors shall maintain standing teams to assist in the effective carrying out of the Board responsibilities. The Board shall appoint members from its ranks to standing teams as required. If the number of members on any team falls below the minimum required, the Board shall appoint additional team members. The Senior Pastor shall be an ex-officio but non-voting member of all teams. The standing teams are responsible for carrying out their responsibilities and bringing their recommendations to the full Board for approval.

c. Servant's Heart (Benevolence Ministry of CrossCurrent) shall establish procedures to receive and disburse by check all funds allocated to them for benevolence purposes. It shall be the duty of this team to determine needs of the congregants or others in the community as they arise. The team shall consist of least three (3) members. This team shall examine the need of the recipients of these designated funds under an approved Benevolence Policy. They shall also receive and distribute clothes, food and household furnishings and other items, as they deem necessary to distribute accordingly.



d. Special Teams: The Board may appoint special Teams for such purposes as it deems necessary for carrying out its responsibilities. The Board shall designate the purpose, membership and duration of each special team upon its inception. A special team may not exist beyond a duration of one year.

e. Meeting Attendees: The Church Board may invite speakers and/or guests to attend portions of Board meetings but routine meeting attendance shall be restricted to Board members (including the Senior Pastor and other Pastors), Board Secretary, and Board legal counsel upon invitation.

Section 5.7 Action without Meeting. Any action required or permitted to be taken by the Board Members may be taken without a meeting, if all of the Board Members, individually, or collectively, consent in writing to the action. Such action by written consent shall have the same force and effect as the unanimous vote of the Board Members. Such written consent or consents shall be filed with the minutes of the proceedings of the Board Members.

Section 5.8 Manner of Acting. Except as otherwise provided in these Bylaws, the act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board.

Section 5.9 Participation by Conference Telephone. Members of the Board of Directors or of any committee thereof may participate in a meeting of such Board or committee by means of a conference telephone or similar communications equipment whereby all persons participating in the meeting can hear each other. Participation by such means shall constitute presence in person at such meeting. When such a meeting is conducted by means of a conference telephone or similar communications equipment, a written record shall be made of the action taken at such meeting, noting participation of those who were present by means of such communications equipment.

Section 5.10 Transactions with Interested Parties. A contract or other transaction between the Church and one or more of its Board Members or family members thereof (hereinafter "Interested Party"), or between the Church and any other entity, of which one or more of the Church or its Board Members are also Interested Parties, or in which entity is an Interested Party has a financial interest – shall be voidable at the sole election of the Church unless all of the following provisions are satisfied:

1. The Church entered into the transaction for its own benefit;
2. The transaction was fair and reasonable as to the Church, or was in furtherance of its exempt purposes at the time the Church entered into the transaction;
3. Prior to consummating the transaction, or any part, the Board authorized or approved the transaction, in good faith, by a vote of a majority of the Directors then in office, without counting the vote of the interested Director or Directors,



and with knowledge of the material facts concerning the transaction and the Interested Parties' interest in the transaction; and

Prior to authorizing or approving the transaction, the Board, in good faith, determined after reasonable investigation and consideration, that either the Church could not have obtained a more advantageous arrangement, with reasonable effort under the circumstances, or the transaction was in furtherance of the Church's tax-exempt purposes.

Common or interested Board Members may not be counted in determining the presence of a quorum at a meeting of the Board (or a committee thereof) which authorizes, approves, or ratifies such contract or transaction. Notwithstanding the above, no loan shall be made by the Church to any of its Board Members or Members.

Section 5.11 Conflicts of Interest Policy. The Board shall adopt a Conflicts of Interest Policy that will provide for full disclosure of material conflicting interests by Board Members, Officers, Director or employees. This Policy shall permit the Board to determine whether the contemplated transaction may be authorized as just, fair and reasonable to the Church.

Section 5.12 No Compensation for Directors. No salary or compensation shall be paid to any member of the Board in his capacity as Member of the Board, but nothing herein shall be construed to preclude any Board Member from serving the Church in any other capacity and receiving reasonable compensation. Moreover, the Board member may receive reasonable reimbursement for travel and other approved expenses upon request and written documentation.

## **ARTICLE VI OFFICERS OF THE BOARD AND CORPORATION**

Section 6.1 Chairman. The Senior Pastor shall serve as the Chairman of the Board and President of the Church Corporation and he shall preside at all Board meetings.

Section 6.2 Secretary. The Secretary shall be a member of the Board. The Secretary shall record and preserve the minutes of all Board meetings. He/she shall also serve as Clerk of the congregation and shall record and preserve the minutes of all congregational meetings, shall maintain an up-to-date Church roll of members, and prepare and forward membership letters. He/she shall be charged with the duty of giving proper notice to the church and Board members of the respective Board and congregational meetings

Section 6.3 Treasurer. The Treasurer shall be a member or volunteer of CrossCurrent and approved by the Board. The Treasurer shall be responsible for all monies collected and distributed by the Church and shall make financial reports to the



Board. He shall ensure that a financial report is made available for members at the annual congregational meeting and such other congregational meetings wherein a financial report is deemed necessary. A copy of the financial records shall likewise be made available to the congregation on a monthly basis. Proper records and books concerning incoming and outgoing funds shall be kept and such records and books shall be available for auditing or inspection.

Section 6.4 Resignation and Removal. Any Board member may at any time deliver a written notice of intent to resign to the Pastor, which shall be effective upon acceptance by the Board. Any Officer or Director may be removed at any time with or without cause when, in the sole judgment and discretion of the Board, it is determined by a two thirds (2/3) majority vote of the Members at a duly called meeting that such Board Member should no longer serve on the Board. In the event any Director is so removed, a new Director may be elected by majority vote to fill the vacancy at that same meeting or a meeting called for that purpose.

## **ARTICLE VII BOARD MEETINGS**

Section 7.1 Place of Meetings. Regular or special meetings of the Board Members may be held at any place that has been designated from time to time by resolution of the Board Members. In the absence of such designation, meetings shall be held at the principal office of the Church. Notwithstanding the above provisions of this section, a regular or special meeting of the Board Members may be held at any place consented to in writing by all of the Board Members, either before or after the meeting. If such consents are given, they shall be filed with the minutes of the meeting. Any meeting, regular or special, may be held by conference telephone or similar communication equipment, as long as all Board Members participating in the meeting can hear one another. All such Board Members shall be deemed to be present in person at such meeting.

Section 7.2 Time and Notice of Meetings. Regular meetings shall be conducted on a monthly basis and without notice. Special meetings may be called at other times by the Chairman of the Board with two (2) days notice to the Board Members by any usual means of communication. Such notice need not specify the purpose for which the meeting is called.

Section 7.3 Waiver of Notice. The transactions of any meeting of the Board Members, however called and noticed or wherever held, shall be as valid as though taken at a meeting duly held after regular call and notice, if a quorum is present, and either before or after the meeting, each of the Board Members not present signs a written waiver of notice, a consent to holding the meeting without notice.



## **ARTICLE VIII RECORDS AND REPORTS**

The Church, by its Secretary, shall maintain the following records and reports:

1. Accurate books and records of governing documents, financial accounts and annual reports, financial and otherwise.
2. Minutes of the proceedings of its members and Board meetings.
3. Three current membership rolls, one master list of all members, specifying the status of membership (voting, non-voting, transferred or terminated) conferred upon each. Such rolls shall set forth the member's names and addresses, (both US mail and email), telephone number contribution statements for contributors and other member information for at least five preceding years. .
4. All such records shall be kept at the Church's principal office in a fireproof safe or file cabinet. The Church may also maintain any other records as may from time to time be deemed necessary or useful in the pursuit of its purposes.

Any voting Member of the Church may inspect the records (reports from completed quarterly cycles) of the Church within normal business hours, in the offices of the Church, upon written request and five business days written notice delivered to any Member of the Board, or Trustee of the Church. . Copies of any disclosed records of the Church shall be made available to the Member upon payment of a reasonable charge per page for such copies. However, individual records of contributions and personnel records shall be confidential and not subject to disclosure.

## **ARTICLE IX SETTLEMENT OF DISPUTES WITHIN OR AGAINST CHURCH**

In any dispute arising between or among church members, pastors, or staff, the dispute should be resolved by the Church Board (or a duly appointed team from the Church Board) under Biblical guidelines. All employees, contractors and vendors of the church shall be asked to sign policies or contracts with the Christian Dispute Resolution clause in it. Christian mediation should be attempted but if it does not resolve the dispute then legally binding Christian Arbitration shall be employed by the Board or Individuals selected by the Board in accordance with the "Member's Covenant" as stated in Article XVI of the CrossCurrent Constitution. A decision shall be reached after prayerful consideration, in a spirit of humility, with each Arbitrator seeking that which most glorifies God and regarding one another before himself.

Any claim or dispute arising between or among church members, pastors or staff and the Church shall be settled by mediation and, if necessary, legally binding arbitration in accordance with the "Member's Covenant" as stated in Article XVI of the CrossCurrent Constitution. Notwithstanding this provision, to protect our church and under our risk



management obligations, this church is required to maintain liability insurance. Therefore, this Christian dispute resolution provision is conditioned upon agreement by the church's insurers that, in light of the particular facts and circumstances surrounding the disputed matter, this provision, and the process it establishes, will not diminish any insurance coverage maintained by the Church.

Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction. Members, pastors, staff or third party vendors/contractors shall understand that these methods shall be the sole remedy for any controversy or claim arising within the church or against the church and expressly waive their right to file a lawsuit in any civil court against one another or the Church for such disputes, except to enforce an arbitration decision. In that case, judgment upon an arbitration award may be entered by any court having competent jurisdiction, in conformity with the laws of the Commonwealth of Virginia.

## **ARTICLE X PASTORS AND STAFF**

### **Section I: General**

The church shall have a Senior Pastor, and a pastoral staff to whom the Senior Pastor (or other Pastor(s)) may delegate authority. The church may have such other pastors and staff as are required to fulfill the guidelines and direction as set by the Church Board.

### **Section II: Senior Pastor**

- A. Duties: The Senior Pastor,
- a. The Senior Pastor, under the authority of the Church Board, is the spiritual leader of the church.
  - b. The Senior Pastor is accountable to the Church Board for overall church vision and purpose.
  - c. The Senior Pastor shall chair the Leaders of the Church to affirm and accomplish church vision, mission and values.
  - d. The Senior Pastor is responsible for preaching/worship for the main worship services.
  - e. The Senior Pastor shall spiritually mentor the church pastoral staff and church leadership to strengthen their faith, leading to a closer walk with Jesus and producing more effective ministry.



- f. The Senior Pastor shall lead the congregation to “become followers of Christ.”
- g. The Senior Pastor shall serve as a member of the Church Board and an ex-officio member of all other boards and committees of the church without vote, unless otherwise specified in the Bylaws.
- h. The Senior Pastor shall supervise, including the hiring and firing, of all staff.

B. Selection: When the position of Senior Pastor becomes vacant, the Board of Directors shall appoint a Pulpit Committee, which shall take the necessary steps to recommend a candidate to the Church Board. Upon a seventy-five per cent (75%) approval vote of the Church Board, the candidate shall be recommended to the Church at a meeting specially called for that purpose. An affirmative vote by written secret ballot of sixty-six per cent (66%) of the voting church members present shall be necessary to select. Upon acceptance, the Senior Pastor and, if married, his wife, shall automatically become members of the church. The duration of the Office of Senior Pastor shall be for an indefinite period.

C. Termination: The Senior Pastor may resign his position provided he shall give the Church Board at least thirty (30) days notice. The employment of the Senior Pastor may be terminated upon recommendation of a seventy-five per cent (75%) vote of the Board of Directors and an affirmative vote by written secret ballot of a (2/3) majority of the church members at a church meeting especially called for that purpose. Such meeting shall be announced and published in the church bulletin at least one month in advance.

### **Section III: Pastoral Staff**

- A. General: A pastoral staff may be employed to assist in those duties which the Senior Pastor shall delegate.
- B. Critical Positions: The following positions shall be designated critical positions: 1) Worship Leader; 2) Associate Pastor; and 3) Associate Teaching Pastor. The selection, employment, and termination of these personnel shall require the concurrence of a majority vote of the Church Board.
- C. Other Pastoral Staff Positions: Other Pastoral staff personnel shall be employed as determined by the Senior Pastor in consultation with the Board of Directors.

### **Section V: Church Staff (non-pastoral)**

- A. General: In addition to the Pastoral Staff, the church may employ other personnel as needed to carry out its ministries and operations.



- B. **Employment:** These employees may be selected, employed, and terminated as determined by the Senior Pastor or other pastor so designated by the Senior Pastor.

## **ARTICLE XI LEADERSHIP TEAM**

### **Section I: General**

The Church shall utilize a Leadership Team, operating under the guidance of the Senior Pastor and the authority of the Church Board, to provide advice on the vision, ministries and operation of the church.

## **ARTICLE XII FISCAL MATTERS**

Section 12.1 Deposits. The Board shall select banks, trust companies, or other depositories in which all funds of the Church not otherwise employed shall, from time to time, be deposited to the credit of the Church.

Section 12.2 Checks. All checks or demands for money and notes of the Church shall be signed by such officer or officers or such other persons as the Board may from time to time designate.

Section 12.3 Fiscal Year. The Board, shall have the power to fix, and from time to time to change, the fiscal year of the Church. Unless otherwise fixed by the Board, the fiscal year shall be the calendar year. Accurate records shall be kept by all organizations of the church and report made on the fiscal year basis. All funds handled by any and all organizations shall be reported to the

Section 12.4 Contracts. The Board may authorize any officer or officers, agent or agents of the Church, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of any on behalf of the Church. Such authority may be general or confined to specific instances. All contracts for major services or expenditures should be reviewed by a competent attorney.

Section 12.5 Endowments. The Board may establish on behalf of the Church any endowments for the general purposes or for any special purpose of the Church.

Section 12.6 Designated Contributions. The Church may accept any designated contribution, grant, bequest or devise consistent with its general tax exempt purposes, as set forth in the Articles of Incorporation. As so limited, donor designated



contributions will be accepted for special funds, purposes or uses, and such designations generally will be honored. However, the Church shall reserve all right, title and interest in and to and control of such contributions, as well as full discretion as to the ultimate expenditure or distribution thereof in connection with any funds (including designated contributions) to assure that such funds will be used to carry out the Church's tax exempt purposes.

Section 12.7 Budget and Audit. The Treasurer, in conjunction with the Board of Directors, shall conduct or arrange for an annual review or audit of a type and nature they deem appropriate, except that every five years the Church shall conduct either a review or audit by an outside auditor.

## **ARTICLE VIII DISSOLUTION**

### **Section I: General**

In the event of dissolution or closing of CrossCurrent Ministries, a Special Committee shall be appointed by the Church Board to arrange for disposition of the property and assets of the church according to the Articles of Incorporation and general law.

### **Section II: Process**

The Special Committee shall use its best efforts to settle all liabilities of record of the church. The Special Committee may sell any and all church assets to accomplish this. After all liabilities and obligations are settled, all remaining property and assets shall be transferred by the Church Board to the Wesleyan Church Corporation, Indianapolis, Indiana, for the use and benefit of the ministry and members of The Wesleyan Church Corporation.

## **ARTICLE XIV AMENDMENT OF BYLAWS**

### **Section I: Amendments**

These Bylaws or any part thereof, may be altered, amended or repealed, at a meeting of the Board by a majority vote (66%) of the members of the Board in office, at any regular or special meeting of the Board which then must be approved with proper written notice of two weeks by a majority (66%) of the voting members of the church at any regular or specially called meeting of the Members.



This Constitution and Bylaws shall be in effect by the approval of the Board until such time as the voting members shall ratify this Constitution and Bylaws or an amended version thereof.

I, the undersigned secretary of CrossCurrent Ministries do hereby certify that the above Constitution and Bylaws were adopted on January 9, 2005 by the members at a duly called meeting and that this Constitution and Bylaws are current and in operation as of that date.

Carolyn Holliday  
Church Secretary

January 9, 2005  
Date

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*Revised: 12/9/2004*